

SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
APRIL 7, 2021

1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters
and Pending Litigation

2:30 p.m. OPEN SESSION: Teleconference

Notice pursuant to Government Code Section 54954.2.

CLOSED SESSION AGENDA
Videoconference - Not open to public

- A. Commissioner Smith: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Edward J. Southcott, Esq., on behalf of **2020-024P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.
- B. Commissioner Johnson: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Corey Kniss, Esq., on behalf of **2020-148**, former Building Maintenance Supervisor, appealing a Final Order of Removal and Charges from the Department of General Services.
- C. Commissioner Fletcher: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2020-147**, Supervising Human Services Specialist, alleging discrimination by the Health and Human Services Agency.

OPEN SESSION AGENDA

Teleconference

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the

Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of March 3, 2021.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENT

- 1. Commissioner Smith: **2020-022**, Office Assistant, appealing a Final Order of Suspension from the Health and Human Services Agency. (Previously assigned to Commissioner Sharp)
- 2. Commissioner Rodriguez-Kennedy: Adriana Meza, Representation Specialist, SEIU Local 221, on behalf of **2021-182**, former Protective Services Worker, appealing a Final Order of Suspension and Charges from the Health and Human Services Agency.

DISCIPLINE

Findings

- 3. Commissioner Smith: Edward J. Southcott, Esq., on behalf of **2020-024P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

4. Commissioner Johnson: Corey Kniss, Esq., on behalf of **2020-148**, former Building Maintenance Supervisor, appealing a Final Order of Removal and Charges from the Department of General Services.

FINDINGS AND RECOMMENDATIONS:

DISCRIMINATION

Findings

5. Commissioner Fletcher: **2020-147**, Supervising Human Services Specialist, alleging discrimination by the Health and Human Services Agency.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Findings

6. **2021-183**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

7. **2021-184**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

8. **2021-185**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list for Correctional Deputy Probation Officer I.

RECOMMENDATION: Ratify items 6-8. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: MAY 5, 2021

ASSISTANCE FOR THE DISABLED:

Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at

(619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.